

EEO Public File Report
 WHYI, Inc. - WHYI-TV, WHYI-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM
 April 1, 2025 through March 31, 2026

The report below represents the recruitment activity for all employment opportunities six months or longer in duration during the period of April 1, 2025 through March 31, 2026. All employees receive notification of open positions and all open positions are posted on WHYI's website. Notice of job openings are also sent to industry-specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	Hired
System Support Technician	3/14/25	4/28/25	WHYI	2	
			Indeed	8	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		2
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
Next Philadelphia					
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
Total Interviewed			12		
Fundraising Operations Associate	5/16/25	7/2/25	WHYI	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		1
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
Next Philadelphia					
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			1		
Total Interviewed			3		
Manager, Safety and Risk Management	5/16/25	8/1/25	WHYI		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
Next Philadelphia					
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			1		
Total Interviewed			3		
Associate Media Instructor	8/22/25	9/17/25	WHYI	4	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		3
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			1		
Total Interviewed			7		
Member Services Associate	8/22/25	9/22/25	WHYI	2	
			Indeed	3	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		2
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
Total Interviewed			8		
Development Associate	8/29/25	10/18/25	WHYI	7	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		2
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
Total Interviewed			11		
Sponsorship Operations Specialist	10/14/25	10/21/25	WHYI		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
WHYI Social Media					
Referral					
Internal		1			
Total Interviewed			1		
Media Technician	8/22/25	10/24/25	WHYI		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		1
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
Total Interviewed			1		
Member Services Associate	9/22/25	10/24/25	WHYI		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
WHYI Social Media					
Referral					
Internal		1			
Total Interviewed			1		
Multimedia Content Producer	8/22/25	10/27/25	WHYI	1	x
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		2
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			2		
Total Interviewed			9		
Booking Producer, Fresh Air	8/4/25	11/17/25	WHYI	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		2
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			2		
Total Interviewed			5		
Educational Programs Assistant (Two Roles)	10/7/25	11/10/25, 11/24/25	WHYI	4	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		2
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			2		
Total Interviewed			8		
On Air Host/Operations Assistant	11/21/25	1/20/26	WHYI	1	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		1
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			2		
Total Interviewed			5		
Planned Giving Manager	7/28/25	2/6/26	WHYI	1	
			Indeed	3	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYI Social Media		
			Referral		
			Internal		3
			Philadelphia Association of Black Journalists		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban Coalition		
			African American Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Corporate for Public Broadcasting		
			Next Philadelphia		
Temple University					
Air Media					
Lively Hood					
Association of LGBTQ Journalists					
Howard University					
Rutgers University					
Think Public Media					
National Educational Telecommunications Association					
LinkedIn			3		
Chronicle of Philanthropy					
Planned Giving Council of Greater Philadelphia					
Charitable Gift Planners					
Greater Public					
Total Interviewed			10		