EEO Public File Report

WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM

April 1, 2022 through March 31, 2023

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2022 through March 31, 2023. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	Hired
Site Supervisor, Media Labs	**3/4/22**	4/1/22	WHYY	**1**	
			Indeed	**1**	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	**2**	**x**
			Total Interviewed	**4**	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Project Finanial Analyst	1/25/22	4/1/22	WHYY	1	x
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Corporate for Public Broadcasting		
			Temple University		
			Air Media		
			PHL Diversity		
			Greater Public		
			Lively Hood		
			Association of LGBTQ Journalists		
			Linkedin		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Associate Producer	2/1/22	4/5/22	WHYY	2	
			Indeed	2	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Member Services Associate - In Bound	3/21/22	4/13/22	WHYY	3	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Corporate for Public Broadcasting		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Association of LGBTQ Journalists		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Health Disparaties Fellow	2/28/22	4/22/22	WHYY	1	
			Indeed		

			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate for Public Broadcasting		
			Association of LGBTQ Journalists		
			Public Radio Program Director Association		
			National Association of Black Journalists		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Education Budget Specialist	4/6/22	5/2/22	WHYY		
			Indeed	4	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Association of LGBTQ Journalists		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Media Instructor	4/5/22	5/12/22	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Producer, On Stage at The Curtis	1/19/22	5/17/22	WHYY		
			Indeed	4	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate for Public Broadcasting		
			National Association of Black Journalists		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
TV/Audio Promotions Producer (two openings)	3/24/22	5/23/22, 6/9/22	WHYY	3	
			Indeed	9	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	2	x,x
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		

			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate for Public Broadcasting		
			National Association of Black Journalists		
			Total Interviewed	14	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Vice President of News and Civic Dialogue	2/25/22	5/23/22	WHYY	4	
			Indeed	1	x,x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	
			Internal	1	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting		
			Association of LGBTQ Journalists		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Linkedin		
			Current.org		
			Total Interviewed	9	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Delaware Reporter	8/18/21	5/25/22	WHYY	6	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate for Public Broadcasting	1	
			Total Interviewed	9	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Newsroom Assignment Editor	12/14/21	6/3/22	WHYY	6	x
			Indeed	5	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter	1	
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting	1	
			Association of LGBTQ Journalists		
			National Associate of Black Journalists		
			Public Media Journalists Association		
			Total Interviewed	15	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Producer, Fresh Air	3/21/22	6/9/22	WHYY		
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		

			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate for Public Broadcasting	1	x
			Linkedin		
			National Association of Black Journalists	1	
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Multimedia Health and Science Reporter	4/20/22	6/12/22	WHYY	2	
			Indeed	1	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association	1	
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Association of Healthcare Journalists		
			Public Media Journalists Association		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
General Assignment Reporter	3/30/22	6/14/22	WHYY	3	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media	1	
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate for Public Broadcasting	3	x
			National Association of Black Journalists	1	
			Public Media Journalists Association		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Traffic Manager	1/4/23	6/16/22	WHYY	3	
			Indeed	7	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting	1	
			Association of LGBTQ Journalists		
			Current.org		
			Public Media Journalists Association		
			Linkedin	1	x
			Total Interviewed	13	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Education Reporter	5/16/22	6/17/22	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		

			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Corporate for Public Broadcasting	1	x
			Public Media Journalists Association		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Producer	3/25/22	6/21/22	WHYY	1	x
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter	1	
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate for Public Broadcasting	1	
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Audio General Manager	12/9/21	6/21/22	WHYY		
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal	1	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting	3	
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Current.org	1	
			Blackjobs.com		
			Hispanicjobs.com		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Marketing Communications Specialist	5/20/22	6/28/22	WHYY	1	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting	1	
			Association of LGBTQ Journalists		
			International Assc. of Business Comm. Phila.		
			Public Relations Society of America		
			Linkedin	1	x
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Media Instructor (4 openings)	5/24/22	6/19/22, 6/29/22, 7/2/22, 8/10/22	WHYY	6	
			Indeed	2	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		
			Total Interviewed	9	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Managing Editor, Suburban Coverage	4/18/22	7/9/22	WHYY	4	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		

			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Public Media Journalists Association		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Membership Manager	4/14/22	7/11/22	WHYY	2	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate for Public Broadcasting		
			Association of LGBTQ Journalists		
			Linkedin	1	
			Current.org	1	
			Public Media Journalists Association		
			Public Relations Society of America		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Educational Programs Assistant (two openings)	3/4/22	6/23/22, 7/13/22	WHYY	6	x,x
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate for Public Broadcasting		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Media Tech - Maintenance	7/29/21	8/22/22	WHYY	2	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x,x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate for Public Broadcasting		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Multimedia Graphic Designer	6/13/22	8/22/23	WHYY	8	
			Indeed	3	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		

			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate for Public Broadcasting		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Total Interviewed	12	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Producer, Digital Studios	7/19/22	8/23/22	WHYY	2	
			Indeed	1	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			Staff Me Up		
			National Association of Black Journalists		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Podcast Associate Producer	6/10/22	8/30/22	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			National Association of Black Journalists		
			Howard University		
			Total Interviewed	1	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Social Media Producer	8/4/22	9/6/22	WHYY	3	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate Public Broadcasting		
			Howard University		
			Association of Black Journalists		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Media Instructor	8/16/22	9/7/22	WHYY		
			Indeed		
			Glassdoor		

			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Total Interviewed	1	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Video Producer/Editor	6/10/22	9/9/22	WHYY	3	x
			Indeed		
			Glassdoor	1	
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate Public Broadcasting		
			Howard University		
			Association of Black Journalists		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Radio Operations Assistant	7/18/22	10/3/22	WHYY	8	
			Indeed	2	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate Public Broadcasting	1	
			Howard University		
			Association of Black Journalists		
			Current.org		
			Total Interviewed	11	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Facilities Specialist	9/13/22	10/17/22	WHYY	4	
			Indeed	1	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
System Support Tech (Two Openings)	8/1/22	10/19/22, 11/22/22	WHYY	4	x,x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		

			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Black Data Processing Associates		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Senior Audio Show Producer	8/10/22	10/24/22	WHYY	1	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x,x
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			Howard University		
			Association of Black Journalists		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Audio Show Producer	8/10/22	11/1/22	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	2	x,x
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate Public Broadcasting		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Association of Black Journalists		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Multiplatform Reporter, The Pulse	8/1/22	11/8/22	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal	2	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Corporate Public Broadcasting	1	
			Association of Black Journalists		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
On-Air & Digital Membership Producer	8/8/22	11/10/22	WHYY	7	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		

			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			Howard University		
			National Association of Black Journalists		
			Current.org		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Senior Accountant II	11/15/22	12/2/22	WHYY	1	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			Howard University		
			Linkedin		
			Total Interviewed	1	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Development and Planned Giving Specialist	9/20/22	12/5/22	WHYY	2	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	5	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Corporate Public Broadcasting		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Digital Producer	11/2/22	1/6/23	WHYY	3	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media	1	
			PHL Diversity		
			Corporate Public Broadcasting		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Community Relations Specialist	11/2/22	1/9/23	WHYY	5	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Corporate Public Broadcasting		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		

			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Assistant Controller	1/12/23	2/13/23	WHYY	3	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Corporate Public Broadcasting		
			Association of LGBTQ Journalists		
			Howard University		
			Linkedin		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Multiplatform Editor/Audio	1/3/22	2/15/23	WHYY	10	x
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	1	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Staff Me Up		
			Corporate Public Broadcasting	1	
			National Association of Black Journalists		
			Public Media Journalists Association		
			Total Interviewed	15	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Investigative Reporter, Billy Penn	12/5/22	2/16/23	WHYY	5	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal	3	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Corporate Public Broadcasting	1	
			National Association of Black Journalists		
			Investigative Reporters and Editors		
			Total Interviewed	10	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Food and Drink Reporter, Billy Penn	9/20/22	2/17/23	WHYY	5	x
			Indeed	3	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	1	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Corporate Public Broadcasting	1	
			National Association of Black Journalists		
			Total Interviewed	11	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**

Managing Editor, Plan Philly	7/25/22	2/23/23	WHYY	3	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Staff Me Up		
			Corporate Public Broadcasting		
			National Association of Black Journalists	1	
			Public Media Journalists Association		
			Linkedin	1	
			Total Interviewed	7	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Media Instructor	11/9/22	3/7/23	WHYY	4	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			Corporate Public Broadcasting		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Total Interviewed	7	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Broadcast and Digital Media Analyst	3/2/22	3/13/23	WHYY	5	
			Indeed	5	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Howard University		
			Online News Association		
			Linkedin	7	
			Public Media Journalists Association		
			Total Interviewed	19	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Senior Operations Manager	12/15/22	3/15/23	WHYY	1	
			Indeed	1	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	1	
			Philadelphia Association of Black Journalists		
			Asian American Journalists Association		
			National Association of Hispanic Journalists - Philadelphia Chapter		
			Urban League		
			Urban Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Association of Latino Professionals For America		
			Next Philadelphia		
			Temple University		
			Air Media		
			PHL Diversity		
			Lively Hood		
			Public Radio Program Director Association		
			Association of LGBTQ Journalists		
			Corporate Public Broadcasting		
			Howard University		
			Linkedin	3	
			Diversity Job		
			National Association of Black Journalists		
			National Grants Management Association		
			Drexel University		
			Online News Assocation		
			Total Interviewed	7	