EEO Public File Report

WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM

April 1, 2021 through March 31, 2022

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2021 through March 31, 2022. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Source	Number Interviewed	Hired
Host	9/29/20	5/5/21	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	4	x
			Internal	3	
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org		
			Airmedia.org		
			National Association of Asian American Professionals		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Blackjobs.com		
			Hispanicjobs.com		
			Total Interviewed	7	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Audience Research Analyst	3/16/21	5/10/21	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance	2	x
			CPB.org		
			Airmedia.org		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Blackjobs.com		
			Hispanicjobs.com		
			Job Fair	1	
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Radio Times Producer - Part Time (2 roles)	3/10/21	5/6/21	WHYY	3	x, x
		5/12/21	Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	1	
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org	1	
			Airmedia.org		
			National Association of Asian American Professionals		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists	1	
			Blackjobs.com		
			Hispanicjobs.com		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Total Interviewed	7	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
News Director	12/14/20	6/1/21	WHYY	1	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	
			Internal	3	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org		
			Airmedia.org		
			National Association of Asian American Professionals		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Blackjobs.com		
			Hispanicjobs.com		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Journalism Next		
			Current.org		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Web Developer	2/23/21	6/3/21	WHYY		
			Indeed	4	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		

			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance	1	
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Blackjobs.com		
			Hispanicjobs.com		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Community Convener	4/1/21	7/13/21	WHYY	3	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	6	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance	6	
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Total Interviewed	16	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Donor Relations Officer	4/20/21	7/13/21	WHYY	2	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance	2	
			CPB.org		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Linkedin		
			PHL Diversity		
			Association of Fundraising Professionals		
			Greater Public		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Content Producer (2 roles)	5/24/21	7/22/21	WHYY	8	
		7/28/21	Indeed	7	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org	1	
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists	1	x
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Total Interviewed	19	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Watershed Reporter	5/26/21	7/22/21	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x
			Philadelphia Association of Black Journalists		
			CPB.org	1	
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Temple University		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Education Reporter	5/7/21	8/4/21	WHYY	3	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	

			Internal	1	
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org	3	x
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Education Writers Association		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Corporate Underwriting Representative	7/2/21	8/6/21	WHYY	1	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org		
			Association for Latino Professionals in America		
			Next Philadelphia		
			Linkedin		
			PHL Diversity		
			Association of Fundraising Professionals		
			Greater Public		
			Temple University		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Grant Writer	6/24/21	8/13/21	WHYY	4	x
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org		
			Association for Latino Professionals in America		
			Next Philadelphia		
			Linkedin		
			PHL Diversity		
			Association of Fundraising Professionals		
			Greater Public		
			Temple University		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Site Coordinator	7/30/21	9/1/21	WHYY	1	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Senior Financial Analyst	4/19/21	9/3/21	WHYY	5	
			Indeed	5	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance	1	
			CPB.org		
			National Association of Asian American Professionals		
			Association for Latino Professionals in America		
			Black MBAs		
			Next Philadelphia		
			Linkedin		
			National Association of Black Accountants		
			PHL Diversity		
			Total Interviewed	12	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Development Associate	8/3/21	9/21/21	WHYY	2	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x

			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org		
			Airmedia.org		
			Association for Latino Professionals in America		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
State House/NJ Reporter	5/12/21	9/24/21	WHYY	3	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org	1	
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists	1	
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Total Interviewed	9	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Producer, The Pulse	8/6/21	9/29/21	WHYY	1	
			Indeed	2	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal	1	
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org	2	
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Association of LGBTQ Journalists		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Plan Philly Reporter	5/26/21	10/18/21	WHYY	3	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Philadelphia Cultural Alliance		
			CPB.org	1	x
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Media Instructor (4 openings)	8/25/21	10/21/21	WHYY	3	
		10/18/21	Indeed	4	
		10/14/21	Glassdoor		
		10/18/21	Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	4	x, x, x
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Blackjobs.com		
			Hispanicjobs.com		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Total Interviewed	12	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Production Manager	9/21/21	10/22/21	WHYY		
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x

			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists	1	
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Media Tech - Editor	8/20/21	12/1/21	WHYY		
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal	3	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org	1	
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Association of LGBTQ Journalists		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Data Coordinator	11/10/21	11/11/21	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x
			Total Interviewed	1	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Member Services Associate (2 roles)	10/18/21	11/11/21	WHYY	3	x
		11/17/21	Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Programming Associate	9/21/21	11/19/21	WHYY	3	x
			Indeed	6	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	11	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Communications Associate - Part Time	8/5/21	11/19/21	WHYY	3	
			Indeed	1	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	

			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Association of LGBTQ Journalists		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Director of Donor Relations	10/18/21	11/23/21	WHYY	1	
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	2	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			PHL Diversity		
			Temple University		
			Greater Public		
			Linkedin		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Billy Penn Reporter	9/23/21	11/16/21	WHYY	5	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Senior Accountant II	11/15/21	12/1/21	WHYY		
			Indeed	2	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Lively Hood		
			Linkedin		
			Black MBAs		
			National Association of Black Accountants		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Suburban Reporter	10/12/21	12/6/21	WHYY	2	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	3	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Public Information Coordinator	9/20/21	12/18/21	WHYY		
			Indeed	2	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	

			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	3	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Media Instructor	11/22/21	12/14/21	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Association of LGBTQ Journalists		
			Total Interviewed	1	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Media Tech – Videographer	8/9/21	1/6/22	WHYY	3	x
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			CPB.org		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Billy Penn Reporter	10/29/21	12/30/21	WHYY		
			Indeed	1	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Director of Programming	10/22/21	1/10/22	WHYY	2	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Gun Violence Prevention Reporter	10/4/21	1/12/22	WHYY	1	
			Indeed	3	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Major Gifts Officer	12/2/21	1/27/22	WHYY		
			Indeed	2	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x

			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Association of LGBTQ Journalists		
			Linkedin		
			Association of Fundraising Professionals		
			Total Interviewed	4	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Product Manager, Digital	11/1/21	2/2/22	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Lively Hood		
			Linkedin		
			Product Manager HQ		
			Women PM		
			Technical.ly		
			Total Interviewed	1	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Billy Penn Development and Engagement Manager	12/8/21	2/11/22	WHYY		
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Association of LGBTQ Journalists		
			Linkedin		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Community Conversations Coordinator	10/29/21	2/22/22	WHYY	4	
			Indeed	4	x
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal	1	
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Lively Hood		
			Total Interviewed	9	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Digital Content Producer - Part Time	1/26/22	2/23/22	WHYY	1	x
			Indeed	7	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral		
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Greater Public		
			Lively Hood		
			Total Interviewed	8	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Associate Producer, Children's Series (2 roles)	1/4/22	3/2/22	WHYY	2	
		3/3/22	Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	

			Internal	2	x, x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Total Interviewed	6	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Community Relations Coordinator - Part Time	12/10/22	3/7/22	WHYY	2	
			Indeed	1	
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	2	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			National Association of Hispanic Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Investigative Reporter, Billy Penn	1/6/22	3/4/22	WHYY	2	x
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Managing Editor, Health and Science	1/26/22	3/8/22	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal		
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Public Radio Program Directors Assocation		
			Total Interviewed	2	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Deputy Editor, Billy Penn	1/19/22	3/10/22	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	3	
			Internal	1	x
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Total Interviewed	5	
Position	**Date Opened**	**Date Filled**	**Recruitment Source**	**Number Interviewed**	**Hired**
Director of Digital Studio Production	11/5/21	3/18/22	WHYY	1	
			Indeed		
			Glassdoor		
			Simply Hired		
			Resume.com		
			WHYY Social Media		
			Referral	1	x
			Internal	1	
			Philadelphia Association of Black Journalists		
			Urban League		
			Urban Affairs Coalition		
			African American Chamber of Commerce		
			Hispanic Chamber of Commerce		
			Philadelphia Chamber of Commerce		
			Airmedia.org		
			Asian American Journalist Association		
			Association for Latino Professionals in America		
			National Association of Hispanic Journalists		
			National Association of Black Journalists		
			Association of LGBTQ Journalists		
			Next Philadelphia		
			Temple University		
			PHL Diversity		
			Lively Hood		
			Greater Public		
			Linkedin		
			Media Bistro		
			Total Interviewed	3	

**No organization requested that the station provide it with notice of all job vacancies.