

EEO Public File Report

WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM
 April 1, 2020 through March 31, 2021

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2020 through March 31, 2021. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Sources	Number Interviewed	Hired
Multimedia Content Producer	1/23/20	4/3/20	WHYY	13	x
			Indeed	12	
			Glassdoor		
			Employee Referral	6	
			Internal		
			Urban League		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance	1	
			Philadelphia Chamber of Commerce		
			mediabistro.com		
Senior Accountant	3/4/20	4/16/20	WHYY	2	
			Indeed	3	x
			Glassdoor		
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			National Association of Black Accountants		
			Total Interviewed	5	
			Digital Membership Director	3/10/20	5/24/20
Indeed	2	x			
Glassdoor					
Internal	1				
African American Chamber of Commerce					
Philadelphia Cultural Alliance					
Philadelphia Chamber of Commerce					
National Association of Black Journalists					
Urban League					
Mediabistro.com	1				
Planned Giving Officer			WHYY	1	
			Indeed	2	
			Glassdoor		
			Employee Referral	1	x
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Planned Giving Council of Greater Philadelphia		
			Urban League		
Senior Accountant II	6/18/20	7/20/20	WHYY	2	x
			Indeed		
			Glassdoor		
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
Associate Producer, Fresh Air	5/19/20	8/3/20	WHYY	2	
			Indeed	1	x
			Glassdoor		
			Employee Referral	1	
			Internal	2	
			National Association of Black Journalists		
			National Association of Hispanic Journalists		
			DiversityWorking.com		
			Latpro.cocm		
			Diversity-Job.com		
Security Guard	5/20/20	8/3/20	WHYY	1	x
			Indeed		
			Glassdoor		
			Employee Referral	1	
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
Security Guard	8/6/20	9/1/20	WHYY		
			Indeed	1	x
			Glassdoor		
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
Senior Accountant II	7/22/20	9/3/20	WHYY		
			Indeed	3	x
			Glassdoor		
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
Plan Philly Reporter	4/6/20	9/15/20	WHYY	2	
			Indeed	1	
			Glassdoor		
			Employee Referral	2	x
			Internal	1	
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League	1	
			Greater Philadelphia Hispanic Chamber of Commerce		
Suburban Reporter	8/25/20	10/27/20	WHYY	2	
			Indeed	1	
			Glassdoor		
			Employee Referral	2	x
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
Community Outreach Organizer	7/8/20	10/27/20	WHYY	2	
			Indeed	2	x
			Glassdoor		
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
Payroll Administrator	8/17/20	11/25/20	WHYY	1	x
			Indeed	4	
			Glassdoor		
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
Health Disparities Fellow	12/11/20	12/21/20	WHYY		
			Indeed		
			Glassdoor		
			Employee Referral	1	x
			Internal		
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
Billy Penn Audience Coordinator	10/27/20	12/23/20	WHYY	1	x
			Indeed	1	
			Glassdoor		
			Internal	1	
			African American Chamber of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce	3	
			CPB.org		
Director of Fundraising Systems and Operations	10/26/20	1/30/21	WHYY	3	x
			Indeed	1	
			Glassdoor		
			Internal		
			African American Chamber of Commerce of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
Radio Times Producer	2/2/21	2/26/21	WHYY		
			Indeed		
			Glassdoor		
			Internal	1	x
			African American Chamber of Commerce of Commerce		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Urban League		
			Greater Philadelphia Hispanic Chamber of Commerce		
			CPB.org		
**No organization requested that the station provide it with notice of all job vacancies.					