

EEO Public File Report

WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM

April 1, 2019 through March 31, 2020

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2019 through March 31, 2020. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Sources	Number Interviewed	Hired
South Jersey Reporter	11/16/18	4/5/19	WHYY	2	
			Indeed		
			Glassdoor		
			Referral	3	x
			Journalism Jobs	1	
			Internal		
			Total Interviewed	6	
Associate Producer, Check Please!	3/6/19	4/10/19	WHYY		
			Indeed	2	
			Glassdoor		
			Referral	3	x
			Greater Philadelphia Cultural Alliance		
			RTDNA		
			CPB		
			Internal		
			Total Interviewed	5	
Engagement Editor, Plan Philly	4/12/19	5/23/19	WHYY	1	x
			Indeed		
			Glassdoor		

			Referral	1	
			Journalism Jobs		
			Internal		
			Total Interviewed	2	
Donor Relations Officer	5/6/19		WHYY	2	
*three open positions		9/25/19	Indeed	6	x
			Glassdoor		
		7/10/19	Referral	1	x
			Internal		
		9/13/19	Current.org	1	x
			Total Interviewed	10	
Executive Assistant to the President's Office	5/8/19	8/6/19	WHYY	1	
			Indeed	1	
			Glassdoor	1	
			Referral	1	x
			Internal		
			Total Interviewed	4	
Keystone Crossroads Reporter	5/14/19	7/11/19	WHYY	3	
			Indeed	2	
			Glassdoor		
			Referral		
			Internal	1	x
			Total Interviewed	6	
Billy Penn Reporter	5/30/19	8/5/19	WHYY	3	x
			Indeed	3	
			Glassdoor		
			Referral	1	
			Internal		
			Total Interviewed	7	

News Editor/Producer	6/7/19	10/8/19	WHYY	3	
			Indeed	1	x
			Glassdoor		
			Referral	1	
			Internal		
			Total Interviewed	5	
Associate Media Instructor	6/27/19	9/5/19	WHYY	1	x
*four positions were opened		9/9/19	Indeed	5	x
			Glassdoor		
		9/6/2019, 9/6/2019	Referral	4	xx
			Internal		
			Total Interviewed	10	
Digital News Director	8/1/19	12/18/19	WHYY	3	
			Indeed	1	
			Glassdoor		
			Referral	3	x
			Internal		
			National Associaton of Black Journalists		
			Total Interviewed	7	
Suburban Reporter	8/5/19	10/3/19	WHYY		
			Indeed	2	
			Glassdoor		
			Referral	1	
			Internal	1	x
			Total Interviewed	4	
Community Contributors and Engagement Editor	8/5/19	10/28/19	WHYY	7	x
			Indeed	3	
			Glassdoor		

			Referral		
			Internal		
			National Associaton of Black Journalists	1	
			CPB.org	1	
			Total Interviewed	12	
Suburban Reporter	8/5/19	3/6/20	WHYY	3	
			Indeed	1	
			Glassdoor		
			Referral	1	
			Internal		
			Urban League		
			African American Chamber		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			journalistjobs.com	1	
			current.org	1	
			CPB.org	1 x	
			Total Interviewed	8	
Political Reporter	8/7/19	2/7/20	WHYY	2	
			Indeed	2	
			Glassdoor		
			Referral	3 x	
			Internal		
			Urban League		
			African American Chamber		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Total Interviewed	7	
				1	
Associate Producer - The Pulse	8/7/19	9/20/19	WHYY	3	
			Indeed	2	

			Glassdoor		
			Referral		1
			Internal		3 x
			National Associaton of Black Journalists		1
			Total Interviewed		10
Corporate Underwriting Representative	8/9/19	10/17/19	WHYY		
			Indeed		1
			Glassdoor		
			Referral		2 x
			Internal		
			Total Interviewed		3
Multimedia Services Coordinator	8/19/19	9/27/19	WHYY		
			Indeed		3
			Glassdoor		
			Referral		1 x
			Internal		1
			Total Interviewed		5
Security Guard	8/22/19	11/14/19	WHYY		
			Indeed		11 x
			Monster.com		1
			Philadelphia Career Link		1
			Glassdoor		
			Referral		
			Internal		
			Total Interviewed		13
Foundation and Corporate Grants Manager	8/23/19	9/3/19	WHYY		
			Indeed		
			Glassdoor		
			Referral		

			Internal	1 x
			Total Interviewed	1
Morning News Associate	8/29/19	11/19/19	WHYY	6
			Indeed	2
			Glassdoor	
			Referral	
			Internal	1 x
			Total Interviewed	9
Associate Grant Writer	9/9/19	10/18/19	WHYY	
			Indeed	3
			Glassdoor	
			Referral	1 x
			Internal	
			Total Interviewed	4
Community Voices and Engagement Fellow	9/13/19	11/18/19	WHYY	
			Indeed	
			Glassdoor	
			Referral	
			Internal	1 x
			Total Interviewed	1
Newsroom Coordinator	12/6/19	12/23/19	WHYY	
			Indeed	
			Glassdoor	
			Referral	1 x
			Internal	
			Total Interviewed	1
Director of Marketing and Brand Management	12/23/19	2/6/20	WHYY	2
			Indeed	5

			Glassdoor		
			Referral	1	x
			Internal		
			Urban League		
			African American Chamber		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			monster.com	1	
			Philadelphia Career Link	1	
			Total Interviewed	10	
Donor Relations Officer	12/23/19	3/2/20	WHYY	2	
			Indeed	5	x
			Glassdoor		
			Referral	1	
			Internal		
			Urban League		
			African American Chamber		
			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			Linkedin		
			Current.org	1	
			Public Media Org		
			Association of Fundraising Professionals		
			Total Interviewed	9	
Member Services Associate - Inbound	1/29/20	2/5/20	WHYY		
			Indeed		
			Glassdoor		
			Referral		
			Internal	1	x
			Urban League		
			African American Chamber		

			Philadelphia Cultural Alliance		
			Philadelphia Chamber of Commerce		
			National Association of Black Journalists		
			Total Interviewed	1	
**No organization requested that the station provide it with notice of all job vacancies.					