

EEO Public File Report

WHYY, Inc. - WHYY-TV, WHYY-FM, WDPB (TV), WNJM-FM, WNJZ-FM, WNJN-FM, WNJS-FM, WNJB-FM

April 1, 2017 through March 31, 2018

The report below represents the recruitment activity for all all employment opportunities six months or longer in duration during the period of April 1, 2017 through March 31, 2018. All employees receive notification of open positions and all open positions are posted on WHYY's website. Notice of job openings are also sent to industry specific websites and local organizations, including colleges and universities.

Position	Date Opened	Date Filled	Recruitment Sources	Number Interviewed	Hired	
Assistant News Director	4/18/17	7/18/17	LinkedIn			
			NABJ			
			NAHJ			
			AAJA			
			MediaBistro			
			JournalismJobs		1	
			RTDNA			
			Internal		2	1
			CPB			
			Employee Referral		2	
			WHYY website		1	
Total Interviewed		6				
Assistant to the President + CEO	9/11/17	10/13/17	Greater Philadelphia Cultural Alliance			
			Workforgood.org			
			Philadelphia Tribune			
			Indeed.com		4	1
			WHYY Website			
			Total Interviewed		4	
Associate Producer, Fresh Air	5/26/17	10/2/17	All PDN Sites			

			MediaBistro		
			Current.org	1	
			JournalismJobs		
			CPB.org	1	
			Internal	1	1
			Indeed.com	1	1
			Employee Referral	3	
			WHYY Website	1	
			Total Interviewed	8	
Associate Media Instructor	6/14/17	8/17/17	CPB		
			Greater Philadelphia Cultural Alliance	3	1
			Employee Referral	1	1
			Professional Referral	1	1
			Indeed.com	4	
			WHYY Website	7	1
			Total Interviewed	16	
Audience Research Associate	5/26/17	8/16/17	PDN Sites		
			Generocity		
			Technical.ly		
			Indeed.com	4	1
			Employee Referral	1	
			WHYY Website	3	
			Total Interviewed	8	
Business Intelligence Developing Analyst	9/22/17	3/5/18	Randstad	1	
			Indeed.com	20	1
			Glassdoor	1	
			Greater Philadelphia Cultural Alliance	1	
			WHYY Website	4	

			Total Interviewed	27	
Coordinator, Corporate Services	6/30/17	8/11/17	Greater Philadelphia Cultural Alliance	1	
			Indeed.com	3	1
			Philadelphia Career Link		
			WHYY website		
			Total Interviewed	4	
Data Entry Operator	7/14/17	9/21/17	Greater Philadelphia Cultural Alliance		
			Employee Referrals	1	
			WHYY website	1	
			Indeed.com	3	1
			Total Interviewed	5	
Manager, Security & Risk Management	4/13/17	5/16/17	Indeed.com	7	1
			Linkedin.com		
			VeteranJobListings.org		
			Greater Philadelphia Culutral Alliance		
			Philadelphia Career Link		
			PDN		
			WHYY Website		
			Total Interviewed	7	
Managing Editor, PlanPhilly	7/6/17	11/13/17	WHYY website	2	
			Mediabistro		
			Employee Referral	7	1
			Internal Candidate	1	
			JournalismJobs.com		
			Indeed.com	2	
			NABJ	1	
			NAHJ	1	

			All PDN Sites		
			Streetsblog Job Board		
			NextCity.org		
			Planetizen		
			CBP.org		
			Total Interviewed	14	
Member Relations Coordinator	7/21/17	9/5/17	Employee Referral	4	1
			Greater Philadelphia Cultural Alliance	5	1
			WHYY Website	3	
			Indeed.com	4	
			Technical.ly		
			Workforgood.org		
			CPB.org		
			PDN Sites		
			VeteranJoblisting.org		
			Total Interviewed	16	
Member Services Associate	3/24/17	4/21/17	Indeed.com	2	1
			CPB.org		
			WHYY Website		
			Employee Referral	1	
			Total Interviewed	3	
Member Services Associate	11/21/17	2/13/18	Indeed.com	3	1
			Greater Philadelphia Cultural Alliance	1	
			WHYY Website	1	
			CPB.org		
			Employee Referral	1	
			Total Interviewed	6	

Newsroom Coordinator	7/26/17	9/21/17	Internal Candidate	1	
			Employee Referral	2	
			Indeed.com	2	
			WHYY website	1	1
			Total Interviewed	5	
Producer, Voices in the Family	6/14/17	8/7/17	CPB.org	1	
			RTDNA		
			WHYY Website	1	
			Internal Candidate	1	1
			Total Interviewed	3	
Radio Operations Assistant	9/8/17		Employee Referral	1	1
			MediaBistro		
			current.org	2	
			WHYY website		
			Total Interviewed	3	
Reporter/Assistant Producer "The Pulse"	10/24/17	1/29/18	WHYY website	2	
			Current.org	1	
			Indeed.com	1	
			RTDNA		
			Association of Health Care Journalists		
			Employee Referrals	1	1
			CPB.org	1	
			MediaBistro		
			Greater Philadelphia Cultural Alliance		
			JournalismNext.com		
			NABJ		
			Total Interviewed	6	

Senior Designer	7/21/17	11/13/17	Indeed.com	2	
			Technical.ly		
			Generocity		
			All PDN Sites		
			Internal Candidates	1	
			VeteranJobListings.org		
			WorkforGood.org		
			Greater Philadelphia Cultural Alliance		
			WHYY website	1	1
			Total Interviewed	4	
Social Media Specialist	12/13/17	3/12/18	Employee Referrals	2	
			Indeed.com	1	
			WHYY website	3	1
			Current.org		
			NABJ		
			CPB.org	1	
			Greater Philadelphia Cultural Alliance		
			Total Interviewed	7	
VP, Program Production	6/12/17	10/27/17	Employee Referral	2	
			Indeed.com	2	1
			Internal Candidates	4	
			WHYY website	2	
			CPB.org	2	
			RTDNA		
			MediaBistro		
			All PDN Sites		
			JournalismJobs		
			Current.org	1	
			Total Interviewed	13	

